

Key output themes from CPI CEO's Health and Safety Day, April 2005, at which the PABIAC Strategy 2005 to 2008 "Making a Difference" was launched.

Status Report April 2007

The table summarises the main issues raised by CEO's at the discussion workshops held at the CEO's Health and Safety Day in April 2005 at which PABIAC's current strategy was launched. It indicates the progress that has been made by the PABIAC partners to date in relation to those issues and describes the further action proposed for the period between now and March 2008 – the date agreed by the PABIAC partners for achieving PABIAC's strategic objectives for 2005/08.

Issues raised by CEO's in April 2005	Progress made on these issues	Further Action Required for 2007/08
<p>1. Visibility, common message, involvement</p> <p>a) PABIAC Visibility</p> <p>b) Common Message</p> <p>c) Kick ass</p> <p>d) Communicate the partnership (coordinated, consistent)</p> <p>e) Getting TU & their members truly participating</p> <p>f) Engaging those not yet signed up</p>	<p>a) PABIAC visible support for CPI events (control systems seminars, recovered sector AGM), PABIAC press release (story in HSE newsletter and trade journals).</p> <p>b) Making a Difference, Letters to CEO's from PABIAC chairperson</p> <p>c) HSE safe interventions enforcement programme, HSE central approach/corporate audits with large employers (ongoing programme being rolled out).</p> <p>d) See (a) above + CPI Sector action plan objectives link directly to PABIAC strategic objectives.</p> <p>e) Amicus GPM produces regular H&S newsletters (3 per year) targeted at corrugators and papermakers. These always include specific items, usually resulting from the work of PABIAC. In addition they have featured more general HSE campaigns on such subjects as manual handling and slips and trips, with an emphasis on paper and corrugating related issues. Amicus continue to support CPI and PABIAC events.</p> <p>f) PABIAC Wolverhampton Seminar. CPI involvement with SPA esp. on MPG standards.</p>	<p>Give publicity to formal enforcement action when it happens. Corporate Manslaughter law in the pipeline.</p>

<p>2. CPI sector committees & action plans</p> <p>a) Effective industry sector committees</p> <p>b) Publicise sector action plans</p> <p>c) Recognise achievement</p>	<p>a) All CPI Sector action plans are now consistent & have SMART objectives linked to PABIAC strategic objectives.</p> <p>b) Plans have been publicised and promoted by CPI.</p> <p>c) PABIAC press release. Story appeared in HSE Newsletter, trade journals etc.</p>	<p>In April/May 2008 give publicity to achievements in relation to 2005/08 PABIAC objectives.</p>
<p>3. Benchmarking & auditing</p> <p>a) Start point audits</p> <p>b) Benchmarking</p> <p>c) Advise on Why –auditing, monitoring, surveying</p>	<p>a) Start point benchmarking at PABIAC Wolverhampton seminar at CPI Daventry Conference 2005</p> <p>b) Business Link HSPI Index for SMEs–57 SMEs in the industry using it. HSE CHASPI Index for large employers – but little take up by large employers in the industry!</p> <p>PABIAC Safety Management Systems (SMS) self-assessment tool produced and issued.</p> <p>HSE central approach & corporate SMS audits of large employers in corrugated sector are in progress and are using CHASPI to benchmark employers' safety management systems and performance.</p> <p>PABIAC safety climate benchmark tool issued and promoted and some evidence of it being used.</p> <p>c) PABIAC benchmarking tools include explanatory notes of reasons and benefits.</p>	<p>CPI to ascertain from members their current benchmark scores in order to compare results against start point audits and to ascertain improvements in scores achieved using PABIAC's SMS assessment tool, climate survey tool etc.</p>
<p>4. Sharing best practice</p> <p>a) Best practice on 18001</p> <p>b) CPI broker sharing best practice</p>	<p>a) Best practice on 18001 and OHS at CPI Daventry Conference.</p> <p>b) CPI website includes much best practice guidance etc. CPI issue safety alerts that include guidance on good practice. Amicus distribute alerts and warnings produced by the HSE, or received from the CPI. These are targeted at members within the "PABIAC" sector. Amicus GPM also supplies regular Health and Safety Circulars to GPM Branches, generally by email, and we use these to deliver sector specific information to their safety</p>	<p>Recommend to PABIAC establishing a formal industry knowledge management system as an objective for 2008-2011.</p>

<p>c) Networking</p>	<p>representatives. HSE has offered free training/coaching in best practice for task analysis/human factors analysis in risk assessment (little take up from employers).</p> <p>c) HSE run revitalising network established for cross industry networking, manufacturing sector stakeholder conferences, CPI links with WISH forum and PIAC. Amicus links with PIAC.</p>	
<p>5. The business case for H&S</p> <p>a) Promoting the case, costs, benefits</p> <p>b) Bottom line success case Studies</p> <p>c) Integration value of management system (EHSQ)</p>	<p>a) Business benefits pages of HSE website contain many case studies including ones from the paper industry and there is as a free “cost of accidents and ill health” ready reckoner to download and use.</p> <p>Ditto</p> <p>Ditto</p>	<p>No further action proposed for 2007/08</p>
<p>5. Guidance & Standards</p> <p>a) Standards for contractors/suppliers</p>	<p>a) There is plenty of guidance on the selection and management of contractors including HSG 156 and INDG 368. CPI website includes good practice guidelines for selection and management of contractors.</p>	<p>No further action proposed for 2007/08</p>