

Confederation of Paper Industries
Papermaking and Tissue Sector
Health & Safety Action Plan

Aim: To provide a suggested framework for direction to support the papermaking and tissue sectors continuous improvement work, and achievements towards the accident reduction targets set out in the PABIAC strategic plan 2008 – 2011.

Papermaking and Tissue Sector Aims April 2008 – March 2011

PABIAC Strategic Plan 2008 – 2011	Aims	Elements	Time Scale	Action	Progress
To achieve a 10% year on year reduction in accidents for the three years of the strategy.	<p>Risk Assessment</p> <p>To promote the development of competent persons in the sector who are able to undertake specific task based risk assessments that address machine intervention, taking full account of human factors.</p> <p>Use the 2008/09 European safety week to promote effective and dynamic risk assessments.</p>	<p>Task Based Risk Analysis workshops to be piloted by end Dec 2008, participating companies committed to trial the process and provide feed back on it's success or otherwise</p> <p>Further workshops to be held subject to demand until March 2011</p> <p>Companies feedback on implementation and progress</p>	<p>Dec 2008</p> <p>March 2011</p>	<p>CPI</p> <p>CPI</p> <p>Participating member companies</p>	Suggested topic for regional events 2008
	<p>Slip, trip, and falls</p> <p>Analysis of injury statistics continues to show that the biggest cause of injury in the papermaking industry is STF related. Through various media, CPI News, safety bulletins etc... Raise awareness and promote ideas and solutions that can used by other member companies.</p> <p>Review current HSE guidance/information on STF.</p>	<p>Include STF on all regional H&S meetings. Presentations and ideas will be promoted and made available via the CPI website.</p> <p>P& T H&S Committee to review and adapt</p>	<p>Regional meetings up until Dec 2009.</p> <p>Review progress and target thereafter</p>	<p>All Members</p>	
Target to be agreed when stakeholder consultation has been completed	<p>Transport</p> <p>To advise the sector on the implementation of standards for securing loads on curtain sided trailers that may be produced following the Health & Safety Laboratory research on this topic</p>	<p>Representative of the sector to remain actively involved in CPI transport work group</p> <p>Committee to assist with dissemination of best practice guidance and advice on acquisition of compliant trailers to agreed timescale</p>	<p>From publication of report Q3 2008</p> <p>To be agreed following direction enforcement</p>	<p>CPI</p> <p>CPI Committee & members</p>	

PABIAC Strategic Plan 2008 – 2011	Aims	Elements	Time Scale	Action	Progress
Demonstrating a continuously improving health and safety management performance and safety climate	<p>To Promote Continuous improvement in Health & Safety Management & Culture</p> <p>To actively encourage benchmarking of management systems and culture to best practice standards</p> <p>Publish a matrix of leading indicators that will assist companies in measuring performance, and promote a positive safety culture</p>	<p>To promote the use of suitable tools available through Business Link & PABIAC and encourage feedback on progress from members who sign up to the process.</p> <p>Issue a checklist , monitor progress and achievements through the monthly injury report</p> <p>Amend injury report to include gathering near miss information. Report to include a predictive accident triangle, based on actual data.</p>	<p>From Q3 2008 onwards</p> <p>Mar 2011</p>	<p>CPI Committee & members</p> <p>CPI</p> <p>CPI</p>	<p>Amended July 2008</p>
Occupational Health	<p>To assist PABIAC in establishing common industry occupational health issues, and thereafter set an occupational health reduction target</p>	<p>By 3rd quarter we will have issued a health matrix – as a template for gathering information.</p> <p>End Dec - Based on the findings set a maximum of 2 target areas for action until 2011</p>	<p>Dec 2008</p>	<p>CPI Committee</p> <p>PABIAC</p>	
	<p>Communication HSE Safety improvement / enforcement campaigns</p> <p>To keep members aware of these campaigns and to provide advance information of the expected standards of compliance, as advised through PABIAC</p>	<p>i) Minimums of 15 CPI newsletters are sent out to members every year. In each edition at least one H&S item will be included.</p> <p>ii) HSE through PABIAC to provide advance notice of any HSE initiatives, including dates</p>	<p>All year</p>	<p>CPI</p> <p>HSE</p>	<p>Ongoing</p> <p>Ongoing</p>
Review and Measure	<p>Review</p> <p>To review progress to date against action plan and identify areas for greater focus</p>	<p>i) Action plan to be reviewed by Sector H&S committee</p> <p>ii) Feedback to PABIAC on progress to date against action plan at meetings</p> <p>iii) HSE to enquire after action plan as part of routine inspections</p> <p>iv) Amend current injury data questionnaire to include a member's progress against the action plan.</p>	<p>Every Quarter</p>	<p>H&S Committee</p> <p>CPI</p> <p>HSE</p> <p>CPI</p>	