

## Going Bananas Campaign – Campaign Feedback

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### St Regis Paper Co Ltd, Higher Kings Mill

#### Mill Update:

Throughout October we have or are continuing to:

Made assessments of the condition of all our pathways, steps and stairs to create a work list for improvements including counting and measuring all steps to obtain quotation for Scotgrip type non slip treads. Waiting for quote to evaluate expenditure.

Conducting a winter audit to identify specific winter hazards relating more specifically to water and the possibility of it freezing, blocked gutters, holes in roofs etc.

Made assessments of where our pathways are crossed by hosepipes and/or cables to create a work list of additional equipment required or movement of existing equipment to better suited areas.

Review and update Action Plan to include high priority works to prevent ST&F and republish to employees.

Purchased several different types of safety boot with rubber soles for trial in our conditions to evaluate a new standard or range of standard issue footwear. Boots being trialed at the moment by myself, FOC, Shift Manager, colourman and dryerman. All will complete an assessment form for comments on a list of conditions and surfaces before selection takes place.

Issued European Safety Week flyer detailing that every employee must go hazard spotting and complete one of our Health and Safety Event forms to firstly get them all involved and secondly ensure we have as many hazards as possible on our work list for improvement. Every employee must go back to basics and also complete a risk assessment by the year end. They will be given task analysis assessments to complete firstly to get them all back into the habit of doing them and secondly to use these assessments to help create training plans for each job and job task. I'm sure there will be a need for some refresher training on risk assessment for them all to feel confident enough to complete the assessment and this will be arranged. All supervisors will be involved in this exercise ensuring all employees take part and planning and I will have a list to check each employee off against.

Before year end we will write a new Housekeeping Policy to encompass some of the hazards and risks highlighted in October.

Lastly I will be evaluating 2 videos for training purposes, one on Slips, trips and falls the other on housekeeping. If satisfactory all employees will be shown them and explained the new Housekeeping Policy in short training sessions and this will then be included in the induction video package. Unfortunately we do not have scheduled training days like some of the other mills.

On a more general health awareness note I have decided to issue on a regular basis (monthly with pay slips) general health guidance notes. October was also Breast Cancer Awareness month as well as having European Cancer week in it so I have also attached what was issued this month to employees on those subjects.

As 14th November is World Diabetes Day next months info will be on that subject.

We may be a bit backward down here in the sticks but we are trying to climb to the top of the Safety tree, must be all those bananas.....

Oh yes I nearly forgot, I had a banana for breakfast every morning!  
Mark Broom